



Pastor Questionnaire

1. Describe a typical Sunday worship service under your leadership (e.g., music, preaching style, administration of the sacraments, use of technology, etc.)?
2. What counseling philosophy do you adhere to? Describe a time you've had to counsel someone going through a difficult life event.
3. How would you foster a healthy church community?
4. What aspect/area of ministry are you most passionate about (e.g., preaching, missions, shepherding, counseling, children, etc.)?
5. How comfortable are you handling general office administration needed in the day-to-day operation of the church?
6. What have you done in the past to promote the church to the community/neighborhood outreach? If not, what ideas do you have relating to this area?
7. What do you see as the greatest threats to the church today? Feel free to list more than one.
8. Describe your leadership style by giving a few specific examples.
9. What do you believe are the proper roles and ministries for women in the church? How can we honor scripture and fully utilize the talents of female members at the same time?

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10. If you are selected, how would you spend the first year of your ministry at XYZ Church?

11. How do you lead the church in addressing controversial social issues (e.g., abortion, homosexual marriage, etc.)?

12. Since being a pastor can be a lonely position, how do you seek out and receive accountability and support in your personal walk with the Lord and in your marriage?

13. What has been the biggest mistake you have made thus far in your ministry? How have you learned from it?

14. Where do you see yourself in 10 years?

15. What do you and your wife agree her role may be in the church?

16. Is there anything else you would like us to know about yourself?