



## Pastoral Search Committee Expectations

**This list of expectations for our search committee was approved by our board of elders as the process began. It was created so the members – and their families – knew what was being asked of them and what they were committing to.**

1. Members of the Committee will be expected to be a part of a team committed to working together in unity as the Committee seeks to find God's choice as their next pastor.
2. Members of the Committee will be asked to maintain strict confidentiality as to the conversations and the work of the Committee.
3. The Committee will be doing one of the most important tasks in the life of the church.
4. The search process is expected to last approximately 10 to 18 months.
5. Most of the Committee's work will involve meeting participation. The frequency will vary, but at times might be as often as every week.
6. There will be some tasks outside of the meetings, including listening to recorded sermons by candidates. This is expected to average several hours per month once we begin receiving resumes.
7. Members of the Committee should make the Committee's work a very high priority. Although unlikely, some members may choose to lay aside other church responsibilities in order to give adequate time and effort to the work of the Committee.

Committee members should plan to meet as soon as possible after being formally elected by the congregation – preferably within 3-5 days. First on the committee's agenda is to set the date for the "Roadmap Weekend" with our pastoral search consultant, [Dr. Charles McGowan](#). In addition, some documents will be distributed at the first meeting.